

Role Profile

Job Title:	Rigger
Department:	Conservation
Reporting:	Master Rigger or Lead Rigger
Location:	NMRN (HQ) Portsmouth
Date:	October 2023

NMRN Vision and Mission

Vision: To be the world's most inspiring Naval Museum, Linking Navy to Nation

Mission: Inspiring learning, enjoyment and engagement with the continuing history and modern role of the Royal Navy and the Royal Navy's impact on shaping both our nation and the modern world.

Primary Job Purpose

To maintain the masts, yards and rigging of NMRN's Historic Ships so they are safe, accurate and preserved for future generations. This includes HMS Caroline (Belfast) and HMS Trincomalee (Hartlepool).

To positively engage with visitors about the conservation work being undertaken to the ships and the importance of this, speaking with accuracy and credibility.

To work as part of a team to ensure that the NMRN's historic vessels are maintained and operated to a high and safe standard.

Decision making authority and freedom to act

Works to a detailed programme as set by the Master Rigger

Alerts the Lead Rigger / Master Rigger to issues identified during works.

Assists the Lead Rigger / Master Rigger recording maintenance works completed.

Assists in ensuring the safety and accuracy of the rigging.

Responsibility for ensuring the safety of riggers, other staff and Public.

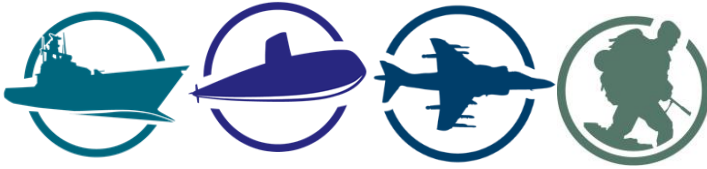
Contributes to the delivery of the Corporate Plan.

Financial responsibility

To operate within agreed budgets and NMRN financial and procurement policies.

Not authorised to enter into any contracts or purchase without Master Rigger's approval.

Responsible for ensuring appropriate control of equipment, materials and other assets in accordance with proper practice.



Information systems

Shares and contributes knowledge both day to day and at meetings.

Identifies and manages risks and makes proposals on the effective mitigation of those risks, including: assisting the Lead Rigger / Master Rigger in preparing SHE documentation, including RAMS.

Complies with RAMS, Permits to Work, and associated SHE documents.

Follows Planned Conservation Schedule Job Plans.

Assists with survey and maintenance reports which are used to inform future work.

Health and Safety

Work in a safe manner, adhering to relevant safe working practices and procedures, helping to keep the workplace safe for everyone.

People management

Works with location-based staff to ensure conservation and maintenance work is completed with minimum disruption to visitors, whilst ensuring safety at all times.

Ability to work within and effectively contribute to a variety of teams.

Developing knowledge of own work to positively share with colleagues.

Equity, Diversity, and Inclusion

Contributes to creating an inclusive workplace where everyone can feel safe and comfortable bringing their whole self to work.

Communication and relationships

Works closely with the Lead Rigger/Master Rigger to ensure all work is completed and recorded to the highest professional standards.

Works with Visitor Experience staff to ensure conservation and maintenance work is completed with minimum disruption to visitors, whilst ensuring safety at all times.

Ability to positively represent the Museum to visitors and external organisations.

Positively represents the NMRN and conservation work to different audiences e.g. through social media, publication and broadcast work.



Knowledge, Skills and Experience	
Subject	Mandatory
Knowledge and Skills	<p>Knowledge of traditional rigging.</p> <p>Understanding of rigging maintenance required for traditional vessels.</p> <p>Good team member who is self-motivated and able to work independently.</p> <p>Knowledge of Health and Safety.</p> <p>Basic IT Skills.</p> <p>Able to obtain and keep an IRATA qualification.</p>
Experience	<p>Experience completing rigging maintenance on traditional vessels.</p> <p>Experience of working aloft.</p> <p>Experience in traditional rigging skills such as 3 strand rope splicing, whipping, serving & seizing.</p> <p>Experience engaging with the public.</p>

These are a guide to the contents of the main job and the skills and experience required. (This is not intended to be a task list). It is inevitable that the job content may change over time, and post holders are normally consulted about any significant changes. This information may be periodically reviewed, revised and updated to reflect appropriate changes.

I have read and fully understand the above Role Profile

Agreed by Date:..... (Employee)

Approved by:..... Date:..... (Line Manager)