**Diversity Monitoring Form**

The Shipshape Heritage Training Partnership and National Historic Ships UK are committed to the aim of ensuring that everyone who applies for the traineeship receives fair treatment and we positively encourage applications from suitable candidates regardless of age, disability, race, sex, gender reassignment, sexual orientation, religion or belief, marriage and civil partnership. To monitor the effectiveness of our policies, we would like you to provide the following information, which will be separated from your trainee application and held confidentially. The data collected will only be used for statistical and monitoring purposes to enable National Historic Ships UK in meeting statutory and other obligations.

**Please complete all information and tick appropriate boxes.**

|  |  |
| --- | --- |
| **Full name:**  | **Date of birth:** |
| **Traineeship applied for:** | **Nationality:** |
| **Where did you see this post advertised:** |  |

**1. Personal**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Gender:** | [ ] Male | [ ] Female [ ]  | Transgender | [ ] Prefer not to say |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Marital status:** | [ ] Single  | [ ] Married | [ ] Separated | [ ] Divorced | [ ] Widow/er  |
|  | ☐Prefer not to say |  |  |  |  |

**2. Ethnicity**

|  |  |  |
| --- | --- | --- |
| [ ] White | [ ] Asian  | [ ] Mixed |
| [ ] Black  | [ ] Chinese | [ ] Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  |

**3. Sexual Orientation**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| [ ] Heterosexual | [ ] Homosexual | [ ] Bisexual  | [ ] Prefer not to say  |  |

**4. Religion/belief**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| [ ] Buddhist | [ ] Christian | [ ] Hindu | [ ] Muslim | [ ] Prefer not to say |
| [ ] Sikh | [ ] None | [ ] Jewish  |  |

**5. Disability**

NHS-UK is committed to providing a learning environment which is open to all and to respond, as appropriate, to the needs of people with disabilities. Any adaptations or modifications required as a result of disability or medical condition will be considered after the formal selection process.

Disability is defined by the Disability Discrimination Act as;

A physical or mental impairment, which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities. The disability could be physical, sensory or mental and must be expected to last at least 12 months.

Do you consider yourself to have a disability or medical condition that we may need to be aware of?

 No Yes (please specify) ……………………………………………

**6. Declaration**

I confirm that I understand and agree to the statement on data protection at the top of the page.

**Signed: ……………………………………………………………. Date: ……………………………………..**