



Shipshape Heritage Training Project (SHTP 2)

Programme Outline

The placements will start in October and last 12 months in order that all trainees have experience of and understand the cyclical rhythm of the maritime and museum year; with winter refit, essential vessel maintenance work, sailing, peak times during school holidays, preparing for new exhibitions and the implementation of major maintenance activities.

- **October 2019** – A 3 week induction programme, including maritime courses and initial skills development based across several sites in Cornwall and Devon.
- **November 2019 - February 2020** – 6-12 weeks practical training course in historic vessel maintenance at the International Boatbuilding Training College, Lowestoft.
- Two week break over Christmas
- **Early 2020 – October 2020** - Host placement with vessel / museum, gaining experience in a vocational-based environment
- **Summer 2020** – Two fortnight long rotations to other historic vessels or museums in the programme,
- Tailored learning days and/or units from the NHS-UK Historic Vessel Conservation course and Competency Units in Operating & Maintaining Historic Vessels
- Specialist masterclasses, a networking day and opportunities for further professional development will be offered in addition to the above

Although all placements follow the programme laid out above, there are differences between the partner organisations and the experiences they offer, which may make one placement more appealing or suitable than another. Please see the Description of [Partner Organisations](#) and have a look at the video clips for further information.

When completing the application form, please be clear whether you are applying for a particular placement or have no preference.

Description of Placements:

It is intended that the trainees will have significant time with their host vessel or museum to gain an in-depth understanding of conserving, maintaining, interpreting or handling historic vessels over a full season, as well as spending time learning skills on shore, networking and on rotation.

In addition, each trainee will spend time on other historic ships or at museum sites within the partnership through a rotation programme. The bespoke course delivered by IBTC Lowestoft seeks to ensure that trainees gain a competent level of skill and practical knowledge of some of the techniques and processes required to maintain historic vessels.

During the induction period, trainees will learn boat handling and sailing skills, visit working boatyards, traditional vessels and museums and undertake the following courses: RYA Powerboat Level 2, First Aid, VHF Radio License and STCW Sea Survival

Trainees will have the opportunity to further their professional development throughout the project, which will be tailored to each individual's interests and requirements. There is potential to gain additional RYA/STCW practical and shore based courses and attend heritage and museum shipkeeping training courses. All trainees will receive a certificate of completion from National Historic Ships.

9 out of 10 previous trainees secured employment with the maritime heritage industry after completing the SHTP project.

Potential job prospects include working as skippers, mates and bosuns of traditional vessels, roles within sail training and charter organisations, shipwrights, boat builders, carpenters, riggers, conservators, curators, museum operations, and a variety of work within the traditional maritime and heritage sector

All placements will cover the following key areas:

- Developing the core skills and aptitudes as outlined in NHS-UK workbooks
- Experience at sea and operating historic vessels with their host organisation
- Rotation to visit other ships or museums within the partnership to give experience with different types of historic vessel and rig
- Opportunities to visit other historic vessels or museums and be part of a team in the trainee down time
- An introduction to historic vessel conservation
- Undertake professional development and further training in areas of interest.
- Developing communication skills needed to engage with clients/members of the public
- Introductions and opportunities to visit other heritage organisations
- Opportunities to improve life skills such as computer literacy, management and business skills etc.
- Networking opportunities, particularly through the Networking Day and contact with previous trainees who have undergone the same programme
- Support with seeking employment in the sector at the end of the traineeship.