



Shipshape Heritage Training Project (SHTP 2)

Specification: Traditional Seafarer Traineeship

Project Overview

The Shipshape Heritage Training Partnership Project (SHTP 2) offers the opportunity for a new generation to develop the vanishing skills and knowledge essential for maintaining, handling and conserving historic vessels.

Funded by *Skills for the Future*, a National Lottery Heritage Fund programme, the project provides vocational-based 12-month training placements in the maritime heritage sector.

Eight organisations will support the eight successful trainees who will be given opportunities to learn and develop these skills, enabling them to pursue a career with historic ships or in the maritime heritage sector.

There are two clear training pathways: either traditional seamanship, or museum ship keeping. Placements will focus initially on learning key foundation skills, and will then build on this with more specialist skills required for these historic and detailed areas.

Key Responsibilities:

- Taking part in vessel operations as a full member of the crew, including frequent sailings, deck work, vessel handling skills, maintenance, conservation programme
- Taking part in rotation and other activities to gain a rounded experience and understanding of different historic vessels and maritime heritage organisations
- An introduction to the NHS-UK Historic Vessel Conservation course and attendance at tailored learning days for traditional ship keeping trainees
- Taking part in all duties associated with being on board, including maintenance, sail handling, cooking, cleaning etc.
- Being responsible for the health and safety of oneself and others
- Working alongside experienced instructors and crew members to learn and develop traditional maintenance skills including use of specialist tools, traditional rope work, sail repairs, rigging and basic joinery
- Assisting in welcoming clients of all ages and backgrounds, including school groups and helping them to learn about and understand the vessel
- Providing a monthly blog , placement updates and contributing to the overall promotion of the SHTP2 project
- Participation in masterclasses and training courses provided by the project

Entry Requirements:

Essential

- Grade C or above in GCSE or equivalent in English and Maths

- Being flexible, self-motivated, disciplined with an aptitude for life on-board
- The ability to work independently and as part of a team, with good people skills
- Physical fitness, and good at practical tasks
- Willingness to travel for approximately four months of the year, as well as being away at sea for up to four weeks at a time and undertake flexible hours as required
- Able to communicate effectively in English, both verbally and in writing, to understand and take instructions and to supervise other crew
- A good level of organisational and problem solving skills
- Willingness to learn and to gain new skills

Desirable

- Confidence in dealing with a wide range of people
- Computer literacy: knowledge of using standard word processing packages, email systems and the internet.
- Previous experience of working in the maritime heritage sector

Terms:

The term of the traineeship will run from October 2019 to October 2020. The guided learning hours is based on a maximum of 48 hours per week on average with hours to be agreed with the placement provider.

Tax free bursary of £12,000; trainees are expected to cover their accommodation and any travel costs not associated with the project from this bursary. Should trainees not complete the course for any reason, all or part of these costs may be recoverable by NHS-UK.

There will be a set holiday period at Christmas for two weeks and additional opportunities for breaks as agreed with placement providers.

The trainee may be required to be based on, or travel to any partner vessel or museum.

Successful trainees will be subject to an Enhanced DBS check and Seafarers Medical as part of the appointment process.

This traineeship will be overseen by the National Historic Ships UK Project Co-ordinator. On a day to day basis this traineeship will be supervised by the Skipper or equivalent at the host organisation. Pastoral support will be provided.